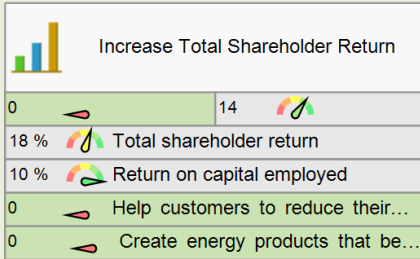
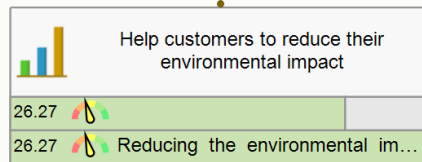
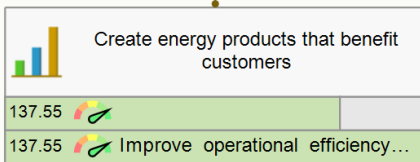


Prepare for the changes happening today in the energy sector

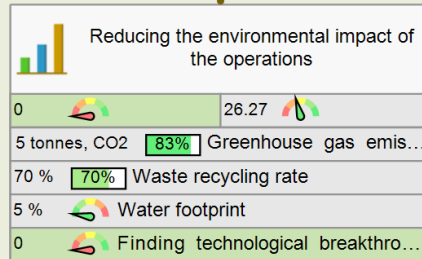
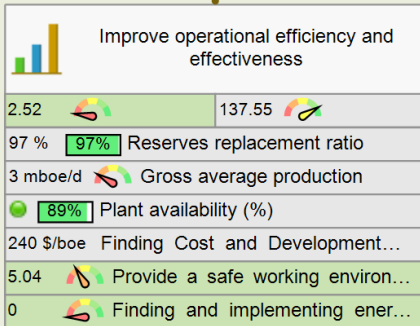
Financial Perspective



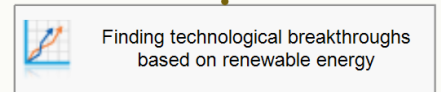
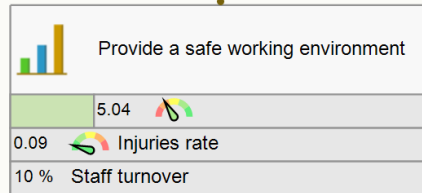
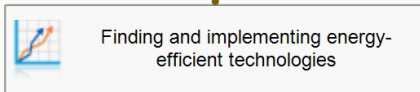
Customer Perspective



Internal Process Perspective



Learning & Growth Perspective



Strategy map legend

Strategic theme: Default

Leading indicator

Lagging indicator

POWERED BY BSC DESIGNER